COUNCIL

MEETING HELD AT THE TOWN HALL, BOOTLE ON THURSDAY 19TH JANUARY, 2023

PRESENT: The Mayor (Councillor Carragher) in the Chair

The Deputy Mayor (Councillor June Burns) Vice

Chair

Councillors Bennett, Bradshaw, Brodie - Browne, Brough, Byrom, Cluskey, Corcoran, Cummins, D'Albuquerque, Dodd, Dowd, Doyle, Evans, Fairclough, Grace, Halsall, Hansen, Hardman,

Hardy, Howard, Jones, John Kelly,

John Joseph Kelly, Sonya Kelly, Killen, Lappin,

Lloyd-Johnson, Lunn-Bates, lan Maher,

Chris Maher, McGinnity, McKee, McKinley, Moncur, Morris, Murphy, Myers, Page, Prendergast, Pugh,

Richards, Riley, Robinson, Roche, Roscoe, John Sayers, Shaw, Spencer, Thomas, Lynne Thompson, Tweed, Waterfield, Sir Ron Watson, Webster and Wilson

76. APOLOGIES FOR ABSENCE

Apologies for absence were submitted by Councillors Atkinson, Danny Burns, Carlin, Irving, O'Brien, Sathiy, Anne Thompson and Veidman.

77. DECLARATIONS OF INTEREST

Councillor Corcoran -

The following declarations of disclosable pecuniary interests were made by the Members of Council set out below and Councillors Riley and Shaw left the room during the debate on the item.

Nature of Interest Member Minute No. Councillor Minute No. 91 -He is the landlord of two properties Motion D'Albuquerque Submitted by Councillor Corcoran -Housing Benefit Discrimination He is a landlord Councillor Riley Minute No. 91 -Motion Submitted by

Housing Benefit Discrimination

Councillor Shaw Minute No. 91 -

Motion

Submitted by Councillor Corcoran -

Housing Benefit Discrimination

He is the landlord of a property jointly owned with one of his

children

78. MINUTES OF PREVIOUS MEETING

RESOLVED:

That the Minutes of the Council meeting held on 17 November 2022 be approved as a correct record.

79. MAYOR'S COMMUNICATIONS

Councillor Daniel McKee

The Mayor congratulated Councillor Daniel McKee, on his election as a Councillor for the Linacre Ward at the By-Election held on 24 November 2022 and extended a warm welcome to him at his first Council meeting.

Councillor David Irving

The Mayor reported that Councillor Irving was admitted to hospital on 31 December 2022 and had major surgery in the Aintree Hospital on 15 January 2023. On behalf of the Council, the Mayor had sent a letter to Councillor Irving extending best wishes to him for a comfortable convalescence following his operation.

Mayoral Charity Events

The Mayor reported that tickets were still available for the next two Charity Nights, which would be an 80's Night on Saturday 18 February 2023 at St William of York, Thornton, with tickets priced at £10 and then on Saturday 1 April 2023, the Mayoral Gala Charity Ball, would be held at the Waterfront Hotel, Southport, with tickets priced at £50.00. The Mayor requested Councillors to contact the Mayoral and Civic Services Officer for further details and to purchase their tickets.

Holocaust Memorial Week

The Mayor commented that as we approach the Holocaust Memorial Week, she thought it was only right and just, that everyone should take opportunity to reflect and continue to learn from the horrors of the past and

indeed present conflicts and the continued persecution of humans around the globe.

During this time, we remember the millions of Jews, Gypsies, Russians, LGBTQ community and the people of ethnic backgrounds, who were horrifically persecuted and murdered under the Nazi Regime.

We must never forget but equally we should challenge any behaviour that leans towards hate. Language – divisive language was how this began. We should challenge it, learn from it, be aware of the danger that language can cause, and essentially use language of love and hope, not hate and danger.

80. MATTERS RAISED BY THE PUBLIC

The Mayor reported that no matters had been raised by members of the public.

81. QUESTIONS RAISED BY MEMBERS OF THE COUNCIL

The Council considered a schedule setting out the written questions submitted by:

- Councillor Sir Ron Watson to the Leader of the Council (Councillor Maher)
- (2) Councillor Sir Ron Watson to the Leader of the Council (Councillor Maher)
- (3) Councillor Prendergast to the Leader of the Council (Councillor Maher)
- (4) Councillor Prendergast to the Cabinet Member for Children's Social Care (Councillor Doyle)
- (5) Councillor Howard to the Leader of the Council (Councillor Maher)
- (6) Councillor Lewis to the Leader of the Council (Councillor Maher)
- (7) Councillor Shaw to the Executive Member for Regulatory, Compliance and Corporate Services (Councillor Lappin)
- (8) Councillor Sir Ron Watson to the Leader of the Council (Councillor Maher)

together with responses given. Supplementary questions were responded to by the Leader of the Council and the Cabinet Members for Children's Services and, Regulatory, Compliance and Corporate Services.

82. FINANCIAL MANAGEMENT 2022/23 TO 2024/25 AND FRAMEWORK FOR CHANGE 2020 - REVENUE AND CAPITAL BUDGET UPDATE 2022/23 - ADDITIONAL ESTIMATES

Further to Minute Nos. 104 and 105 of the Cabinet meeting held on 5 January 2023, the Council considered the report of the Executive Director of Corporate Resources and Customer Services which set out the supplementary estimates for approval in the Council's Revenue Budget and Capital Programme.

It was moved by Councillor lan Maher, seconded by Councillor Fairclough and

RESOLVED: That

- (1) approval be given to a supplementary revenue estimate of £1.200m to be fully funded by the Better Care Fund (BCF) Discharge Grant as outlined in paragraph 1.3 of the report;
- (2) approval be given to a supplementary revenue estimate of £2.171m for Improving Technology in Care Settings to be fully funded by the grants outlined in paragraph 2.3 of the report;
- it be noted that, of the three grants received for Improving Technology in Care Settings totalling £2.171m, Sefton has been initially allocated £0.222m (Digitisation of Social Care Records £0.147m and Supporting Independence Through Technology £0.075m);
- (4) Sefton Council passports grants for Improving Technology in Care Settings to partner agencies in line with agreed allocations;
- (5) approval be given to a supplementary capital estimate of £0.540m for Ainsdale Coastal Gateway funded by £0.490m of capital receipts and £0.050m of external grant funding; and
- (6) approval be given to a supplementary revenue estimate of £1.196m for the allocations outlined in paragraph 4.4 which will be fully funded by the UK Shared Prosperity Fund.

83. COUNCIL TAX REDUCTION SCHEME AND COUNCIL TAX BASE 2023/24

Further to Minute No. 102 of the Cabinet meeting held on 5 January 2023, the Council considered the report of the Executive Director of Corporate Resources and Customer Services which provided details of the review of the local Council Tax Reduction Scheme for the current year, 2022/23, and recommended that there was no change to the scheme for 2023/24 for working age claimants.

The report also proposed an increase in the Long-term Empty Homes Premium from 200% to 300% on dwellings that have been empty for 10 years or more from 1 April 2023; and provided an updated Council Tax Base for Sefton Council and each Parish area for 2023/24.

It was moved by Councillor lan Maher, seconded by Councillor Fairclough and

RESOLVED: That

- (1) the content of the review of the Council Tax Reduction Scheme for the current financial year, 2022/23 be noted;
- (2) approval be given to no changes being made to the existing Scheme for working age claimants for 2023/24;
- (3) the Equality Impact Assessment in respect of the Council Tax Reduction Scheme at Annex C be noted:
- (4) approval be given to an increase in the Long-term Empty Homes Premium on dwellings that have been left empty for 10 years or more, from 200% to 300%, from 1 April 2023; and
- (5) approval be given to the relevant Council Tax Base for Sefton Council and each Parish Area for 2023/24 as set out in Annex A of the report.

84. CONSULTATION AND ENGAGEMENT FRAMEWORK

Further to Minute No. 6 of the meeting of the Public Consultation and Engagement Panel held on 13 January 2023, the Council considered the report of the Executive Director of Corporate Resources and Customer Services which provided details of the draft revised Consultation and Engagement Framework.

A copy of the revised Consultation and Engagement Framework document which incorporated the minor amendments made to it by the Public Consultation and Engagement Panel had been circulated in a supplementary agenda

It was moved by Councillor lan Maher, seconded by Councillor Lappin and

RESOLVED: That

- (1) the draft revised Consultation and Engagement Framework as amended by the Public Consultation and Engagement Panel be approved; and
- (2) the Council's commitment to ensuring that children and young people's voice, engagement and co-production with families is a

central tenet of local authority and partnership strategies be reaffirmed.

85. AMENDMENTS TO THE CONSTITUTION

Further to Minute Nos. 40 and 43 of the meeting of the Audit and Governance Committee held on 14 December 2022, the Council considered the report of the Executive Director of Corporate Resources and Customer Services which sought approval to the revised terms of reference for the Audit and Governance Committee to allow for the appointment of one independent member and to the revised Financial Procedure Rules in Chapter 10 of the Constitution.

It was moved by Councillor Robinson, seconded by Councillor Fairclough and

RESOLVED: That

- (1) approval be given to the revised terms of reference for the Audit and Governance Committee to allow for the appointment of one independent member; and
- (2) approval be given to the revised Financial Procedure Rules as set out in Appendix 1 to the report.

86. PAY POLICY - 1 APRIL 2023 TO 31 MARCH 2024

Further to Minute No. 8 of the meeting of the Pay and Grading Committee held on 11 January 2023, the Council considered the report of the Chief Personnel Officer on the proposed Pay Policy 2023/24 for the Council as required by the Localism Act 2011.

A copy of Annex A to the report entitled the Pay Policy for the Centrally Employed Teaching Staff was circulated around the Council Chamber and published in the supplementary agenda prior to the meeting.

It was moved by Councillor Lappin, seconded by Councillor and Fairclough and

RESOLVED: That

approved; and

(1)

- the proposed Pay Policy for 2023/24 as set out in the report be
- (2) any changes to the Pay Policy as required because of legislation be delegated to the Pay and Grading Committee for approval.

87. PROGRAMME OF MEETINGS – 2023/24 MUNICIPAL YEAR

Further to Minute No. 95 of the Cabinet meeting held on 1 December 2022, the Council considered the report of the Chief Legal and Democratic Officer which sought approval to the Programme of Meetings for the 2023/24 Municipal Year.

It was moved by Councillor lan Maher, seconded by Councillor Fairclough and

RESOLVED: That

- (1) the Programme of Meetings for the Council, Member Briefing Sessions; Regulatory Committees; and Overview and Scrutiny Committees for 2023/24 as set out in Annexes B and C of the report be approved; and
- (2) the Programme of Meetings for the Cabinet, Public Engagement and Consultation Panel, Safer Sefton Together and the Health and Wellbeing Board for 2023/24 as set out in Annexes A and D of the report be noted.

An **amendment** was moved by Councillor Shaw, seconded by Councillor Lloyd-Johnson that the Motion be amended by the addition of the following text to the Motion:

- (i) add the following text at the end of Recommendation (1):
 - "Subject to (3) below;"
- (ii) add the following text at the end:
- (3) "Noting the current proposed imbalance across all scheduled meetings, with 59% being scheduled at Bootle Town Hall and 41% scheduled for Southport Town Hall, officers be requested to reexamine the distribution of meeting locations with a view to a more equitable balance."

Following a debate on the **amendment**, the Chief Legal and Democratic Officer officiated a vote and the Mayor declared that the **amendment was lost** by 14 votes to 38 with 3 abstentions.

Following a debate on the **Original Motion**, it was:

RESOLVED: That

(1) the Programme of Meetings for the Council, Member Briefing Sessions; Regulatory Committees; and Overview and Scrutiny Committees for 2023/24 as set out in Annexes B and C of the report be approved; and

the Programme of Meetings for the Cabinet, Public Engagement and Consultation Panel, Safer Sefton Together and the Health and Wellbeing Board for 2023/24 as set out in Annexes A and D of the report be noted.

88. MEMBER DEVELOPMENT IN SEFTON - THE NEXT STEPS

Further to Minute No. 96 of the Cabinet meeting held on 1 December 2022, the Council considered the report of the Executive Director of Corporate Resources and Customer Services which outlined the purpose and benefits of the North-West Employers Member Development Charter and the various steps to be taken in the process for achieving accreditation.

It was moved by Councillor lan Maher, seconded by Councillor Fairclough and

RESOLVED: That

- (1) the content of the report be noted; and
- (2) approval be given for the Leader of the Council and the Chief Executive signing the Declaration of Commitment to the principles included in the North-West Member Development Charter and its intention to achieve Level 1 Member Development Charter Status, as set out in Appendix 1 to the report.

89. MEMBERSHIP OF COMMITTEES 2022/23

The Mayor reported that the Labour Group wished to make changes to the membership of the following Committees:

Overview and Scrutiny Committee - Adult Social Care and Health

Councillor McKee to be the Substitute Member for Councillor Cluskey.

Overview and Scrutiny Committee - Children's Services and Safeguarding

Councillor McKee to replace Councillor Christine Maher as Member of the Committee and Councillor Corcoran to be his Substitute Member on the Committee.

<u>Overview and Scrutiny Committee – Regulatory, Compliance and Corporate Services</u>

Councillor McKee to be the Substitute Member for Councillor Bradshaw.

RESOLVED:

That the changes as detailed above be approved.

90. MOTION SUBMITTED BY COUNCILLOR ROSCOE - CARE EXPERIENCE

It was moved by Councillor Roscoe, seconded by Councillor Doyle and unanimously

RESOLVED:

Care Experience

The Independent Review of Children's Social Care headed by Josh McCallister published in May 2022 a final report and recommendations that included:

"Government should make care experience a protected characteristic" and "new legislation should be passed which broadens corporate parenting responsibilities across a wider set of public bodies and organisations."

On Protected Characteristics for Care Experience - (Care Review May 2022)

"Many care experienced people face discrimination, stigma, and prejudice in their day to day lives. Public perceptions of care experience centre on the idea that children are irredeemably damaged and that can lead to discrimination and assumptions being made.

One young person told the review that a teacher had told them "You're smart - for a kid in care", another young person said "I don't want people to point out that I am in care if I don't want that mentioned. It makes me so cross – that shouldn't happen."

This stigma and discrimination can be explicit, and often comes with assumptions about the likely characteristics of children and adults that have care experience. They can also be implicit and are evidenced in the way care experience is discussed in schools, workplaces, and the media.

At its worst this can lead to care experienced people being refused employment, failing to succeed in education or facing unfair judgements about their ability to parent when they have children and families of their own.

Hearing testimony from care experienced people sharing the discrimination they have experienced, even from a very young age, it is clear that such discrimination can be similar in nature to other groups that have a legally protected characteristic under the Equality Act (2010). So, while there may be ways that society can help reduce stigma and discrimination, including creating greater public consciousness on these issues, just as with other areas of equality, there is a case to go further. Therefore, the Government should make care experience a protected characteristic.

Making care experience a protected characteristic would provide greater authority to employers, businesses, public services, and policy makers to put in place policies and programmes which promote better outcomes for care experienced people. It will make the UK the first country in the world to recognise care experienced people in this way. As a measure, it will bolster and pave the way for a number of the recommendations in this chapter."

Care Review May 2022

- Care experienced people face significant barriers that impact them throughout their lives;
- Despite the resilience of many care experienced people, society too often does not take their needs into account;
- Care experienced people often face discrimination and stigma across housing, health, education, relationships employment and in the criminal justice system; and
- Care experienced people often face a postcode lottery of support.

As corporate parents, councillors have a collective responsibility for providing the best possible care and safeguarding for the children who are looked after by us as an authority:

- All corporate parents should commit to acting as mentors, hearing the voices of looked after children and young people and to consider their needs in any aspect of council work;
- Councillors should be champions of our looked after children and challenge the negative attitudes and prejudice that exists in all aspects of society;
- The Public Sector Equality Duty requires public bodies, such as councils, to eliminate unlawful discrimination, harassment, and victimisation of people with protected characteristics.

This Council therefore resolves:

- 1. When making any decisions in relation to our policies or formulating plans, that we recognise that care experienced people are a vulnerable group who face discrimination;
- 2. We will put the needs of care experienced people at the heart of decision-making through co-production and collaboration;
- That future decisions, services and policies made and adopted by the Council should be assessed through Equality Impact Assessments to determine the impact of changes on people with care experience, alongside those who formally share a Protected Characteristic;

- 4. That in the delivery of the Public Sector Equality Duty the Council includes care experience in the publication and review of Equality Objectives and the annual publication of information relating to people who share a Protected Characteristic in services and employment;
- 5. To treat Care Experience as if it were a Protected Characteristic;
- 6. To formally call upon all other bodies to treat care experience as a protected characteristic until such time as it may be introduced by legislation;
- 7. For the Council to proactively seek out and listen to the voices of care experienced people when developing new policies based on their views:
- 8. To continuing to progress the Caring Business Charter; and
- 9. Our Corporate Parenting Board will oversee the delivery of this commitment.

91. MOTION SUBMITTED BY COUNCILLOR CORCORAN - HOUSING BENEFIT DISCRIMINATION

It was moved by Councillor Corcoran, seconded by Councillor Thomas:

Housing Benefit Discrimination

This Council notes that: -

- It is already very difficult to access housing for people on low income/in receipt of benefits due to scarcity of social housing and high rents in the private sector that often exceed local housing allowance. It is on this basis that the Council is being proactive in seeking to help meet the housing needs of local people through the new Council Housing Programme and Sandway Homes. This approach is in parallel with the work being done with other local providers to maximise the amount of affordable housing in the borough. However, the private rented sector plays a critical role in helping to meet our housing needs and will continue to do so in the future.
- Even where people's income (through benefits or otherwise) is sufficient, they also often face 'housing benefit discrimination'.

The Council further notes that housing benefit discrimination takes the form of:-

Overt discrimination:

Where properties are listed as 'No DSS' or 'no housing benefit' applicants.

There have been two County Court cases brought against residential lettings agents which have found rejecting tenancy applications because the applicant is in receipt of housing benefit was unlawfully indirectly discriminatory on the grounds of sex and disability.

Covert discrimination:

Indirect ways in which landlords and letting agents effectively exclude applicants on housing benefit, including but not limited to:-

Insisting on a guarantor or excessive upfront rent payment;

Imposing affordability checks that automatically fail benefit recipients/those on low income;

Pointing to exclusionary insurance company/mortgage lender rules;

Pointing to landlords' 'personal preferences';

Being stonewalled by agents.

Despite the illegality of housing benefit discrimination in certain situations, research conducted by Cllr Jen Corcoran between October and December 2022 shows that over 65% of rental listings in Sefton on OpenRent exclude 'DSS applicants'. This figure rises to 75% in Southport. *

This Council defends the right to decent housing, as demonstrated by the commitment to social housing, and will work to eliminate housing benefit discrimination from Sefton by asking:-

- (1) That Officers of the Council explore the possibility of making amendments to the Landlord Licensing Scheme to allow for us to revoke a landlord's licence on the basis that they are no longer considered 'fit and proper' on the basis that a court of law has determined that the licence holder has:
 - 'practised unlawful discrimination on grounds of sex, colour, race, ethnic or national origins or disability in, or in connection with, the carrying on of any business'
- (2) That the Leader of the Council writes to the Secretary of State for Levelling Up, Housing and Communities to request: -
 - An increase in Local Housing Allowance in line with real market rents;
 - More powers to tackle housing benefit discrimination, including power to prohibit landlords requiring guarantors/excessive upfront rent from tenants;
 - The establishment of a government backed Deposit Guarantee Scheme for private tenants; and
 - Additional resources to allow the Council to enforce any new powers in this regard and to:

- Establish, promote and resource a system for public to report instances of housing benefit discrimination, and for council officers to investigate and respond; and
- Record and publish data on issue of housing benefit discrimination.

Furthermore, we call on Elected Members to:

- Publicly endorse ACORN's campaign "Yes to DSS"; and
- Make constituents aware of the community union ACORN and encourage them to join with a view to establishing a Sefton branch.

*Open Rent website findings based on available properties to rent within 7km of Sefton, then 7km of Southport as search terms, sorting by accepting DSS tenants.

Following debate and in accordance with Rule 95 of Chapter 4 in the Constitution, the voting on the Motion was recorded and the Members of the Council present at the time, voted as follows:

FOR THE MOTION:

Councillors Bennett, Bradshaw, Brodie-Browne, June Burns, Byrom, Cluskey, Corcoran, Cummins, Dodd, Dowd, Doyle, Evans, Fairclough, Grace, Halsall, Hansen, Hardman, Hardy, Howard, John Kelly, John Joseph Kelly, Sonya Kelly, Killen, Lappin, Lloyd-Johnson, Lunn-Bates, Christine Maher, Ian Maher, McGinnity, McKee, McKinley, Moncur, Murphy, Myers, Page, Pugh, Richards, Robinson, Roche, Roscoe, Sayers, Spencer, Thomas, Lynne Thompson, Tweed, Waterfield, Webster, Wilson and The Mayor.

AGAINST THE MOTION:

None.

ABSTENTIONS:

Councillors Brough, D'Albuquerque, Jones, Morris, Prendergast and Sir Ron Watson

The Mayor declared that the Motion was carried by 49 votes to none with 6 abstentions and it was

RESOLVED:

Housing Benefit Discrimination

This Council notes that: -

- It is already very difficult to access housing for people on low income/in receipt of benefits due to scarcity of social housing and high rents in the private sector that often exceed local housing allowance. It is on this basis that the Council is being proactive in seeking to help meet the housing needs of local people through the new Council Housing Programme and Sandway Homes. This approach is in parallel with the work being done with other local providers to maximise the amount of affordable housing in the borough. However, the private rented sector plays a critical role in helping to meet our housing needs and will continue to do so in the future.
- Even where people's income (through benefits or otherwise) is sufficient, they also often face 'housing benefit discrimination'.

The Council further notes that housing benefit discrimination takes the form of:-

Overt discrimination:

Where properties are listed as 'No DSS' or 'no housing benefit' applicants.

There have been two County Court cases brought against residential lettings agents which have found rejecting tenancy applications because the applicant is in receipt of housing benefit was unlawfully indirectly discriminatory on the grounds of sex and disability.

Covert discrimination:

Indirect ways in which landlords and letting agents effectively exclude applicants on housing benefit, including but not limited to:-

Insisting on a guarantor or excessive upfront rent payment;

Imposing affordability checks that automatically fail benefit recipients/those on low income;

Pointing to exclusionary insurance company/mortgage lender rules;

Pointing to landlords' 'personal preferences';

Being stonewalled by agents.

Despite the illegality of housing benefit discrimination in certain situations, research conducted by Cllr Jen Corcoran between October and December 2022 shows that over 65% of rental listings in Sefton on OpenRent exclude 'DSS applicants'. This figure rises to 75% in Southport. *

This Council defends the right to decent housing, as demonstrated by the commitment to social housing, and will work to eliminate housing benefit discrimination from Sefton by asking:-

(1) That Officers of the Council explore the possibility of making amendments to the Landlord Licensing Scheme to allow for us to

revoke a landlord's licence on the basis that they are no longer considered 'fit and proper' on the basis that a court of law has determined that the licence holder has:

'practised unlawful discrimination on grounds of sex, colour, race, ethnic or national origins or disability in, or in connection with, the carrying on of any business'

- (2) That the Leader of the Council writes to the Secretary of State for Levelling Up, Housing and Communities to request: -
 - An increase in Local Housing Allowance in line with real market rents;
 - More powers to tackle housing benefit discrimination, including power to prohibit landlords requiring guarantors/excessive upfront rent from tenants;
 - The establishment of a government backed Deposit Guarantee Scheme for private tenants; and
 - Additional resources to allow the Council to enforce any new powers in this regard and to:
 - Establish, promote and resource a system for public to report instances of housing benefit discrimination, and for council officers to investigate and respond; and
 - Record and publish data on issue of housing benefit discrimination.

Furthermore, we call on Elected Members to:

- Publicly endorse ACORN's campaign "Yes to DSS"; and
- Make constituents aware of the community union ACORN and encourage them to join with a view to establishing a Sefton branch.

*Open Rent website findings based on available properties to rent within 7km of Sefton, then 7km of Southport as search terms, sorting by accepting DSS tenants.

92. MOTION SUBMITTED BY COUNCILLOR HALSALL - SEFTON'S WORKERS

It was moved by Councillor Halsall, seconded by Councillor Lunn-Bates:

Sefton's Workers

This Council believes:

That workers have been for too long holding up the economy with restrained wages. Workers now should not foot the bill for this government's ineptitude in dealing with Covid and economic problems caused by their own actions/inactions.

Workers being forced to take strike action is always the last thing they want; this shows just how much they have been forced into a corner with the current wave of industrial action across many sectors.

This Council Notes:

Workers both public and private sector not only deserve but need a pay rise, guarantees to terms and conditions long hard fought and won, and to have the ability to negotiate directly with their employers in good faith. This government have decided rather than to settle these disputes, that they'd rather wage a relentless war on this country's various trade unions. This year we have seen bus drivers, railway workers, manufacturing workers all the way through to our ambulance staff and for the first time in 106 years our nurses have felt the need to go on strike. With our firefighters looking like they will be joining the growing number of frustrated workers nationally.

This Council resolves to:

- 1. Put on record its support to all workers in their collective struggles
- Put on record its thanks for the work they do to keep our economy and public services moving and often operating under extreme pressure:
- 3. Write to the relevant Secretaries of State with regard to health workers and transport workers urging them to negotiate fairly with trade unions and end these disputes amicably; and
- 4. Recognise the rich history of the trade union movement here in Sefton.

An **amendment** was moved by Councillor Pugh, seconded by Councillor Brodie-Browne that the Motion be amended as follows:

Delete Line 2

Line 3 - adding (and not citizens) after workers

Line 3 - the text 'now should not' be replaced by 'should have to'

Line 4 replace after 'caused by' with 'either actions or inactions - including its botched post-Brexit trade policy.'

Delete Lines 5, 6 and 7

Delete from 'this government' to 'nationally'

Line 19 - change 'all workers in their collective struggles' to 'for free collective bargaining'

Replace Line 22, 23 & 24 with 'the need for fair negotiation with the unions to end current disputes amicably'

Following a debate on the **amendment**, the Chief Legal and Democratic Officer officiated a vote and the Mayor declared that the **amendment was lost** by 7 votes to 49.

Following a debate on the **Original Motion**, the Chief Legal and Democratic Officer officiated a vote and the Mayor declared that the **Motion was carried** by 42 votes to 6 with 8 abstentions, and it was:

RESOLVED:

Sefton's Workers

This Council believes:

That workers have been for too long holding up the economy with restrained wages. Workers now should not foot the bill for this government's ineptitude in dealing with Covid and economic problems caused by their own actions/inactions.

Workers being forced to take strike action is always the last thing they want; this shows just how much they have been forced into a corner with the current wave of industrial action across many sectors.

This Council Notes:

Workers both public and private sector not only deserve but need a pay rise, guarantees to terms and conditions long hard fought and won, and to have the ability to negotiate directly with their employers in good faith. This government have decided rather than to settle these disputes, that they'd rather wage a relentless war on this country's various trade unions. This year we have seen bus drivers, railway workers, manufacturing workers all the way through to our ambulance staff and for the first time in 106 years our nurses have felt the need to go on strike. With our firefighters looking like they will be joining the growing number of frustrated workers nationally.

This Council resolves to:

- 1. Put on record its support to all workers in their collective struggles
- 2. Put on record its thanks for the work they do to keep our economy and public services moving and often operating under extreme pressure;
- 3. Write to the relevant Secretaries of State with regard to health workers and transport workers urging them to negotiate fairly with trade unions and end these disputes amicably; and

4. Recognise the rich history of the trade union movement here in Sefton.